

6.3.1 The Institution Has Effective Welfare Measures for Teaching and Non- Teaching Staff

Sl.No	List of Documents
1	List of Staff availing Insurance Benefits
2	Insurance card
3	Employee State Insurance Benefit (ESI)
4	Fee concession Record
5	Fee Paid Challan
6	OOD Benefit Availed
7	Indoor sports facility for staff members
8	Gym Facility for staff members
9	Leave Policy

6.3.1 List of Staff availing Insurance Benefits



Established in 1983

RBANM's FIRST GRADE COLLEGE

#12 Annaswamy Mudaliar Road, Opposite Ulsoor Lake, Bangalore-560042

Permanently Affiliated to Bengaluru City University, Reaccredited by NAAC

Recognised by Government of Karnataka and

Recognized under Section 2 (f) & 12 (B) of the UGC Act, 1956

LIST OF STAFF AVAILING INSURANCE FACILITIES

Insurance Availed by List of Teaching Staffs	
Sl No.	Name
1	Akshaya Kumari M
2	Dr.Avinash V
3	Banuprakash H V
4	Bindu L
5	Dr.Chetan Bajaj
6	Divya S
7	Gayathri K
8	Kashinath
9	Moka Nanditha Varma
10	Mehnaaz Safura
11	Mohammed Nawaz
12	Dr.Nandhini Bajaj
13	Dr.Narayanaswamy
14	Lt.Parthasarthy L
15	Pavithra S
16	Priya K
17	Pushphalatha K R
18	Savitha G M
19	Sheethal Kiran
20	Sivyapriya Kannan
21	Dr.Sunil Kumar

Insurance Availed by List of Non Teaching Staffs	
1	Bhaskaran M
2	Deepa V
3	Kumar R H
4	Debora P
5	Prasant Kumar Biswal
6	Puttaraju H E
7	Shivanna N


PRINCIPAL

R.B.A.N.M'S First Grade College
No. 12, Annaswamy Mudaliar Road,
BANGALORE - 560 042.
Mob : 8048533572

6.3.1 Insurance Card



Established in 1983

RBANMS's FIRST GRADE COLLEGE

#12, Annaswamy Mudaliar Road, Opposite Ulsoor Lake, Bengaluru-560042
Reaccredited by NAAC | Permanently Affiliated to Bengaluru City University
an recognized by UGC under 2(f) & 12(B)

6.3.1 The institution has effective welfare measures for teaching and non- teaching staff

INSURANCE CARD

TEACHING STAFF

Health Insurance
Aditya Birla Health Insurance Co. Limited

ADITYA BIRLA CAPITAL

Company Name: **RBANM'S EDUCATIONAL CHARITIES**

Toll Free No. : **1800 270 7000**

Website: adityabirlahealthinsurance.com
Email: adityabirlahealthinsurance@adityabirlahealthinsurance.com

Aditya Birla Health Insurance Co. Limited

MASTER POLICY NO : 2-81-24-0002205-000
POLICY NO : CHI-81-24-7896887-000
EMPLOYEE CODE : FCC0008
Coverage Start Date: 13/01/2024 Coverage End Date: 12/01/2025

Name	Membership No.	Relationship	DOB
SUNIL KUMAR	PT2190736	Self	01/06/1977

Aditya Birla Health Insurance Co. Limited, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000, 1001, 1002, 1003, 1004, 1005, 1006, 1007, 1008, 1009, 1010, 1011, 1012, 1013, 1014, 1015, 1016, 1017, 1018, 1019, 1020, 1021, 1022, 1023, 1024, 1025, 1026, 1027, 1028, 1029, 1030, 1031, 1032, 1033, 1034, 1035, 1036, 1037, 1038, 1039, 1040, 1041, 1042, 1043, 1044, 1045, 1046, 1047, 1048, 1049, 1050, 1051, 1052, 1053, 1054, 1055, 1056, 1057, 1058, 1059, 1060, 1061, 1062, 1063, 1064, 1065, 1066, 1067, 1068, 1069, 1070, 1071, 1072, 1073, 1074, 1075, 1076, 1077, 1078, 1079, 1080, 1081, 1082, 1083, 1084, 1085, 1086, 1087, 1088, 1089, 1090, 1091, 1092, 1093, 1094, 1095, 1096, 1097, 1098, 1099, 1100, 1101, 1102, 1103, 1104, 1105, 1106, 1107, 1108, 1109, 1110, 1111, 1112, 1113, 1114, 1115, 1116, 1117, 1118, 1119, 1120, 1121, 1122, 1123, 1124, 1125, 1126, 1127, 1128, 1129, 1130, 1131, 1132, 1133, 1134, 1135, 1136, 1137, 1138, 1139, 1140, 1141, 1142, 1143, 1144, 1145, 1146, 1147, 1148, 1149, 1150, 1151, 1152, 1153, 1154, 1155, 1156, 1157, 1158, 1159, 1160, 1161, 1162, 1163, 1164, 1165, 1166, 1167, 1168, 1169, 1170, 1171, 1172, 1173, 1174, 1175, 1176, 1177, 1178, 1179, 1180, 1181, 1182, 1183, 1184, 1185, 1186, 1187, 1188, 1189, 1190, 1191, 1192, 1193, 1194, 1195, 1196, 1197, 1198, 1199, 1200, 1201, 1202, 1203, 1204, 1205, 1206, 1207, 1208, 1209, 1210, 1211, 1212, 1213, 1214, 1215, 1216, 1217, 1218, 1219, 1220, 1221, 1222, 1223, 1224, 1225, 1226, 1227, 1228, 1229, 1230, 1231, 1232, 1233, 1234, 1235, 1236, 1237, 1238, 1239, 1240, 1241, 1242, 1243, 1244, 1245, 1246, 1247, 1248, 1249, 1250, 1251, 1252, 1253, 1254, 1255, 1256, 1257, 1258, 1259, 1260, 1261, 1262, 1263, 1264, 1265, 1266, 1267, 1268, 1269, 1270, 1271, 1272, 1273, 1274, 1275, 1276, 1277, 1278, 1279, 1280, 1281, 1282, 1283, 1284, 1285, 1286, 1287, 1288, 1289, 1290, 1291, 1292, 1293, 1294, 1295, 1296, 1297, 1298, 1299, 1300, 1301, 1302, 1303, 1304, 1305, 1306, 1307, 1308, 1309, 1310, 1311, 1312, 1313, 1314, 1315, 1316, 1317, 1318, 1319, 1320, 1321, 1322, 1323, 1324, 1325, 1326, 1327, 1328, 1329, 1330, 1331, 1332, 1333, 1334, 1335, 1336, 1337, 1338, 1339, 1340, 1341, 1342, 1343, 1344, 1345, 1346, 1347, 1348, 1349, 1350, 1351, 1352, 1353, 1354, 1355, 1356, 1357, 1358, 1359, 1360, 1361, 1362, 1363, 1364, 1365, 1366, 1367, 1368, 1369, 1370, 1371, 1372, 1373, 1374, 1375, 1376, 1377, 1378, 1379, 1380, 1381, 1382, 1383, 1384, 1385, 1386, 1387, 1388, 1389, 1390, 1391, 1392, 1393, 1394, 1395, 1396, 1397, 1398, 1399, 1400, 1401, 1402, 1403, 1404, 1405, 1406, 1407, 1408, 1409, 1410, 1411, 1412, 1413, 1414, 1415, 1416, 1417, 1418, 1419, 1420, 1421, 1422, 1423, 1424, 1425, 1426, 1427, 1428, 1429, 1430, 1431, 1432, 1433, 1434, 1435, 1436, 1437, 1438, 1439, 1440, 1441, 1442, 1443, 1444, 1445, 1446, 1447, 1448, 1449, 1450, 1451, 1452, 1453, 1454, 1455, 1456, 1457, 1458, 1459, 1460, 1461, 1462, 1463, 1464, 1465, 1466, 1467, 1468, 1469, 1470, 1471, 1472, 1473, 1474, 1475, 1476, 1477, 1478, 1479, 1480, 1481, 1482, 1483, 1484, 1485, 1486, 1487, 1488, 1489, 1490, 1491, 1492, 1493, 1494, 1495, 1496, 1497, 1498, 1499, 1500, 1501, 1502, 1503, 1504, 1505, 1506, 1507, 1508, 1509, 1510, 1511, 1512, 1513, 1514, 1515, 1516, 1517, 1518, 1519, 1520, 1521, 1522, 1523, 1524, 1525, 1526, 1527, 1528, 1529, 1530, 1531, 1532, 1533, 1534, 1535, 1536, 1537, 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1704, 1705, 1706, 1707, 1708, 1709, 1710, 1711, 1712, 1713, 1714, 1715, 1716, 1717, 1718, 1719, 1720, 1721, 1722, 1723, 1724, 1725, 1726, 1727, 1728, 1729, 1730, 1731, 1732, 1733, 1734, 1735, 1736, 1737, 1738, 1739, 1740, 1741, 1742, 1743, 1744, 1745, 1746, 1747, 1748, 1749, 1750, 1751, 1752, 1753, 1754, 1755, 1756, 1757, 1758, 1759, 1760, 1761, 1762, 1763, 1764, 1765, 1766, 1767, 1768, 1769, 1770, 1771, 1772, 1773, 1774, 1775, 1776, 1777, 1778, 1779, 1780, 1781, 1782, 1783, 1784, 1785, 1786, 1787, 1788, 1789, 1790, 1791, 1792, 1793, 1794, 1795, 1796, 1797, 1798, 1799, 1800, 1801, 1802, 1803, 1804, 1805, 1806, 1807, 1808, 1809, 1810, 1811, 1812, 1813, 1814, 1815, 1816, 1817, 1818, 1819, 1820, 1821, 1822, 1823, 1824, 1825, 1826, 1827, 1828, 1829, 1830, 1831, 1832, 1833, 1834, 1835, 1836, 1837, 1838, 1839, 1840, 1841, 1842, 1843, 1844, 1845, 1846, 1847, 1848, 1849, 1850, 1851, 1852, 1853, 1854, 1855, 1856, 1857, 1858, 1859, 1860, 1861, 1862, 1863, 1864, 1865, 1866, 1867, 1868, 1869, 1870, 1871, 1872, 1873, 1874, 1875, 1876, 1877, 1878, 1879, 1880, 1881, 1882, 1883, 1884, 1885, 1886, 1887, 1888, 1889, 1890, 1891, 1892, 1893, 1894, 1895, 1896, 1897, 1898, 1899, 1900, 1901, 1902, 1903, 1904, 1905, 1906, 1907, 1908, 1909, 1910, 1911, 1912, 1913, 1914, 1915, 1916, 1917, 1918, 1919, 1920, 1921, 1922, 1923, 1924, 1925, 1926, 1927, 1928, 1929, 1930, 1931, 1932, 1933, 1934, 1935, 1936, 1937, 1938, 1939, 1940, 1941, 1942, 1943, 1944, 1945, 1946, 1947, 1948, 1949, 1950, 1951, 1952, 1953, 1954, 1955, 1956, 1957, 1958, 1959, 1960, 1961, 1962, 1963, 1964, 1965, 1966, 1967, 1968, 1969, 1970, 1971, 1972, 1973, 1974, 1975, 1976, 1977, 1978, 1979, 1980, 1981, 1982, 1983, 1984, 1985, 1986, 1987, 1988, 1989, 1990, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 21

Health Insurance

Aditya Birla Health Insurance Co. Limited

ADITYA BIRLA CAPITAL

Company Name: **REBANS EDUCATIONAL CHARITIES**

Toll Free No.: **1800 270 2000**

Website: www.adityabirlahealthinsurance.com

Email: rebans@adityabirlahealthinsurance.com

Health Insurance
Aditya Birla Health Insurance Co. Limited

 ADITYA BIRLA
CAPITAL

Health Insurance | Life Insurance | Wealth Management

Company Name : RBNM'S EDUCATIONAL CHARITIES

Toll Free No. : 1800 270 7000

Website : www.rbnms.org

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Health Insurance
Aditya Birla Health Insurance Co. Limited

 ADITYA BIRLA
CAPITAL

Company Name : **RBANM S EDUCATIONAL CHARITIES**

Toll Free No : **1800 270 7000**

Website : www.adityabirlahealthinsurance.com
E-mail : rbans@adityabirlahealthinsurance.com

NON TEACHING STAFF

Health Insurance
Aditya Birla Health Insurance Co. Limited

Company Name : RBANM S EDUCATIONAL CHARITIES

Toll Free No. : 1800 270 7000

Website : www.adityabirlahealthinsurance.co.in

Email : adityabirlahealthinsurance@adityabirlahealthinsurance.co.in

Aditya Birla CAPITAL

Aditya Birla Health Insurance Co. Limited

MASTER POLICY NO : 2-81-24-0002205-000

POLICY NO : CHI-81-24-7896863-000

EMPLOYEE CODE : FCC0014

Coverage Start Date : 13/01/2024 **Coverage End Date :** 12/01/2025

Name	Membership No.	Relationship	DOB
PUTTARAJU H E	PI2190729	Self	18/06/1985

Aditya Birla Health Insurance Co. Limited, Regd. Regd. Office: 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 85


PRINCIPAL
R.B.A.M.M'S First Grade College
Ng. 12, Annaswamy Mudaliar Road
BANGALORE - 560 042.
Ph: 25512978

6.3.1 Employee State Insurance Benefit (ESI)



EMPLOYEES' STATE INSURANCE CORPORATION
TEMPORARY IDENTITY CERTIFICATE

Insured Person : Shlvanna
Insurance No. : 5343563487
Date of Registration : 21/05/2015

THIS CERTIFICATE IS VALID up to 19/06/2015

YOUR REGISTRATION DETAILS

Employee Name :	Shlvanna	Type of Disability :	None
Name of Father / Husband:	Late Nanjappa	Date of Birth :	05/03/1972
Marital Status :	Married	Gender :	Male
Present Address :	# 582, 8th Cross, Bangarappa Nagar Rajarajeshwari Nagar	Permanent Address :	# 582, 8th Cross, Bangarappa Nagar Rajarajeshwari Nagar
Dispensary / IMP :	Mysore road, KA (ESIS Disp.)		Bangalore-98, Dist:Bangalore, Karnataka
Current Employer Details		First Employer Details	
Employer's Code No. :	53000288010001303	Employer's Code No. :	None
Sub Unit's Code No. :	None	Sub Unit's Code No. :	None
Date of Appointment :	01/04/2015	First Insurance No. :	None
Name of Employer	RBANM's Educational Charities	Name of Employer :	None
Address of Employer :	#24 GANGADHARA CHETTY ROAD, BANGALORE, 560042, Dist:Bangalore Karnataka 560042	Address of Employer :	None

Family Details:

Name	Relationship with the Employer	Date of Birth	Whether Residing with Insured Person	State	District
H S Pavithra	Spouse	21/08/1982	Yes	Karnataka	Bangalore
S Dileep Kumar	Minor dependant son	22/11/2000	Yes	Karnataka	Bangalore
S Sudeep Kumar	Minor dependant son	30/06/2002	Yes	Karnataka	Bangalore
Kempamma	Dependant mother	01/06/1950	Yes	Karnataka	Bangalore

Nominee Details:

Name of Nominee	Relationship with IP	Percentage	Address of Nominee
H S Pavithra	Spouse	100	SAME AS ABOVE, Karnataka Dist Bangalore

Documents Uploaded:

none

Please verify the above Particulars.

In case some error is noticed in this TIC please request your employer for correction.

To get permanent ID card, employee is requested to visit the Branch Office or any nearest ESIC Pehchan Camp Location with family, to get Biometric & Photo captured by 19/06/2015, on 31st day TIC will become invalid. To revalidate the TIC, please visit the Branch office or ESIC Pehchan camp immediately. On enrollment the TIC will become valid upto 90th day from Date of Registration in case not de-duplicated. In case de-duplication is detected Original number will become active & informed to Employer & IP on IP Portal and the new number de-activated.

Benefit beyond 90th day will be regulated as per the contribution conditions.

6.3.1 Fee Concession Record

RBANM's FIRST GRADE COLLEGE

Permanently Affiliated to Bengaluru City University, Reaccredited by NAAC

Recognised by Government of Karnataka and

Recognized under Section 2 (f) & 12 (B) of the UGC Act, 1956

Sl No	STUDENTNAME	FEE AMT	Concession	Amt to be Paid	DATE	IST INST	TE
130							
131							
132							
133							
134							
153	Pradeep Kumar N	30,500	22,987	7,513	23-11-2022	7,513	
154	Vaishali L	30,500	24,500	6,000	25-03-2023	6,000	RBANMS
155	Shakthivel P	30,500		30,500	08-12-2022	7,000	
156	Vignesh A	30,500		30,500	25-03-2023	6,000	
157	Priya R	30,500	15,000	25,500	23-12-2022	5,000	
158	Kishan B	30,500		30,500	22-11-2022	20,480	
159	Nithin K	30,500		30,500	19-12-2022	10,000	
160	Manjunath S	30,500		30,500	07-01-2023	10,000	
161							
162	S Dayananda Kumar	30,500		30,500	30-11-2022	10,505	RBANMS
163	Naveen D	30,500		30,500	23-11-2022	5,000	
164	Rahul M	30,500		30,500	17-11-2022	7,000	RBANMS
165							
166	Mohameed Taqi Hassan	30,500		30,500	11-01-2023	4,000	
167	C Pradeep Kumar	30,500		30,500	19-12-2022	5,000	RBANMS
168	Kumaravelu C	30,500		30,500	19-12-2022	15,000	
169	Esha R	30,500		30,500	21-11-2022	10,000	
170	Arathi P C	30,500		30,500			

PRINCIPAL
R.B.A.N.M'S First Grade College
No 12, Annaswamy Mudaliar Road,
BANGALORE - 560 042,
MOB : 6048533572

6.3.1 Fee Paid Challan



RBANM's
First Grade
College

Established in 1983

RBANM's FIRST GRADE COLLEGE

#12 Annaswamy Mudaliar Road, Opposite Ulsoor Lake, Bangalore-560042

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Recognized under Section 2 (f) & 12 (B) of the UGC Act, 1956

2023-24.

केनरा बैंक Canara Bank 

Cantonment Branch
109, St Johns Rd. Opp to Lavanya Theatre, Bengaluru, Karnataka
560042

Challan No: **FGC-3730**

Paid to: The Credit of **RBANM's EDUCATIONAL CHARITIES**
24, Gangadhara Chetty Road, Bangalore-42. Ph : 080-25541173

A/C No : **04061010001352** Date : **12/12/2023**

Name : **Paradeep Kumar . N**

Class **III B.COM** Adm. No _____

By Cash / D.D No/ Cheque No : _____

Drawee Bank / Branch : _____

Particulars	Amount Rs.
College Fees	
Computer Fees	
Department Fees	5,000
Bus Fare	
Application / Registration	1
College Maintenance Fee	
Voluntary Contribution	
TOTAL	5,000

Ru (in words) **five thousand only**

Remitted by _____ Cashier/Clerk/Officer

Address: _____

Mob No: **9632457986**

COLLEGE COPY

6.3.1 OOD Benefit Aailed

K. Gayathri
Assistant professor
Dept of Commerce & management
R.B.A.N.M'S F.G.C

D: 15/12/2023

The principal
R.B.A.N.M'S F.G.C
Halasuru
Bangalore - 42.

Respected Sir,

Subject : Request for OOD to attend
National Conference at
St. Joseph's College

As mentioned above, there is Conference at
St. Joseph's College on 18/12/2023 at 9:00 A.M.
I request you to grant OOD for the day
and reimbursement of 750 Rs today for
the registration of Conference

Thanking you

K
15/12/23

K. Gayathri
15/12/2023



Established in 1983

RBANM's FIRST GRADE COLLEGE

RBANM's
First Grade
College

#12 Annaswamy Mudaliar Road, Opposite Ulsoor Lake, Bangalore-560042
Permanently Affiliated to Bengaluru City University, Reaccredited by NAAC
Recognised by Government of Karnataka and
Recognized under Section 2 (f) & 12 (B) of the UGC Act, 1956

VOUCHER

RBANMs First Grade College (Day)
No 12 Annaswamy Mudaliar Road
Bangaluru
State Name : Karnataka, Code : 29
E-Mail : principal.fgc@rbanmscharities.in

Payment Voucher

No. : 444

Dated : 27-Dec-23

Particulars	Amount
Account : Registration Fee	750.00 ✓

Through :
Cash

On Account of :

BEING REGISTRATION FEES FOR
ATTENDING NATIONAL CONFERENCE AT
ST. JOSEPH COLLEGE HELD ON 18-12
-2023. AMT PAID BY MRS.K.GAYATHRI
NOW REIMBURSED.

Amount (In words) :

INR Seven Hundred Fifty Only

₹ 750.00

Receiver's Signature:

Authorised Signatory

14th Dec 2023

From,
Akshaya Kumari M
Asst. professor
Commerce Department
RBNNM's Fgc

To,
Pusphalatha
RBNNM's Fgc

Respected madam,
Sub: Regarding National conference

As I Akshaya Kumari M working as an Asst. professor
in Commerce department is hereby informing you
that I need to attend an National
Conference Organized by Adalsha College, on 21st
Dec 2023 and henceforth Requesting to you to
provide me the Registration Amount of 300/-
and permit me to attend the same.
ee hundred
supers only

Thanking you

Sanitha
14/12/2023

14/12/23.
Pailmay
14/12/23.

Yours faithfully
Aa

RBANMs First Grade College (Day)
No 12 Annaswamy Mudaliar Road
Bengaluru
State Name : Karnataka, Code : 29
E-Mail : principal.fgc@rbanmscharities.in

Payment Voucher

No. : 438

Dated : 18-Dec-23

Through : Cash

Particulars	Amount
Account : Registration Fee	300.00

On Account of :

BEING AMT PAID TOWARDS
REGISTRATION FEES FOR ATTENDING
NATIONAL CONFERENCE TO BE HELD AT
ADARSHA COLLEGE ON 21ST DEC 2023
AKSHAY KUMARI M

Amount (in words) :

INR Three Hundred Only

₹ 300.00

Receiver's Signature:

Authorised Signatory

Prepared by

Checked by

Verified by



A JAIN INSTITUTION
SITADEVI RATANCHAND NAHAR
ADARSH COLLEGE
[A UNIT OF ADARSH GROUP OF INSTITUTIONS]

SHAPING THE FUTURE: TRENDS AND INSIGHTS FOR TOMORROW

CERTIFICATE OF PARTICIPATION

This certificate is proudly presented to:

Asst Prof Akshaya Kumari .M

OF RBANM's FIRST GRADE COLLEGE has Actively participated in the NATIONAL
CONFERENCE HELD ON DECEMBER 21ST 2023

Dr. Prashanth
DR S PRASHANTH
PRINCIPAL

CERTIFICATE OF PARTICIPATION



NATIONAL LEVEL FACULTY DEVELOPMENT PROGRAMME



This is to certify that Dr./Ms./Mr. K Gayathri has participated in a One-Day National Level FDP titled "Reimagining Business: Future-Proofing Commerce and Industry through Innovation" on 27th August 2024 organised by Faculty Research Cell - Samshodhana, School of Commerce, JAIN (Deemed-to-be University), Bengaluru in association with **Institute of Chartered Accountants of India (ICAI)**.

Dr. Dinesh Nilkant

Director
School of Commerce
JAIN (Deemed-to-be University)

6.3.1 Indoor Sports facility for staff members



Established in 1983

RBANM's FIRST GRADE COLLEGE

#12 Annaswamy Mudaliar Road, Opposite Ulsoor Lake, Bangalore-560042

Permanently Affiliated to Bengaluru City University, Reaccredited by NAAC

Recognised by Government of Karnataka and

Recognized under Section 2 (f) & 12 (B) of the UGC Act, 1956

RULES FOR INDOOR SPORTS USED BY STAFF MEMBERS AS A PART OF INSTITUTIONAL FACILITY:

General Rules

1. **Eligibility:** Only authorized staff members with a valid ID card are allowed to use indoor sports facilities.
2. **Safety:** Use facilities and equipment at your own risk.
3. **Hygiene:** Maintain cleanliness and hygiene.

Facility Usage

1. Use facilities for designated sports only.
2. Report damaged or malfunctioning equipment.

Sports-Specific Rules

1. **Badminton:**
 - 1-hour time slots.
 - Maximum 4 players per court.
2. **Table Tennis:**
 - 30-minute time slots.
 - Maximum 2 players per table.
3. **Basketball:**
 - 1-hour time slots.

6.3.1 Gym Facility for staff members

Established in 1983



RBANM's
First Grade
College

RBANM's FIRST GRADE COLLEGE

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Recognised by Government of Karnataka and Recognized under Section

~~2 (f) & 12 (B) of the UGC Act, 1956~~

Institutional Gym Rules for Staff Members

General Rules

1. Eligibility: Only authorized staff members with a valid ID card are allowed to use the gym.
2. Hours of Operation: [Insert days and hours].
3. Safety: Use gym equipment at your own risk. Warm up before exercising and cool down afterwards.
4. Hygiene: Wear clean clothes and shoes, and shower after workout.
5. Respect: Treat others with respect and courtesy.

Equipment Usage

1. Familiarize yourself with equipment instructions before use.
2. Use equipment for intended purpose only.
3. Return equipment to original position after use.
4. Report damaged or malfunctioning equipment.

Access

1. Staff ID required for entry.

Additional Institutional Policies

1. Confidentiality: Respect colleagues' privacy.
2. Harassment: Zero tolerance policy.
3. Reporting Incidents: Inform gym staff or HR.

- Maximum 10 players per court.

Access

1. Staff ID required for entry.

Additional Institutional Policies

1. Confidentiality: Respect colleagues' privacy.
2. Harassment: Zero tolerance policy.
3. Reporting Incidents: Inform facility manager or HR.

Note:

- Please carry your staff ID card while using facilities.
- Report concerns or suggestions to facility manager or administration.
- Rules subject to change; updates posted in facilities.


PRINCIPAL
R.B.A.N.M'S First Grade College
No. 12, Annaswamy Mudaliar Road,
BANGALORE - 560 042.
MOB: 984611512

6.3.1 Leave Policy



RBANM'S
Educational Charities

Since 1073

Hon Secy No H.O. / 13 / 21

1st Jan 2023

Head of all Institutions
Under the Charities

LEAVE POLICY FOR RBANM's MANAGEMENT EMPLOYEES

Leave is a matter of privilege and not a right. Leave can be granted to an individual if his/her absence does not adversely affect the functioning of the Institution. When a person avails leave, it is his/her responsibility to ensure that the charge he/she holds or the duties he/she performs are properly handed over to another person approved by the Head of the Institution. If the individual proceeding on leave holds keys, sensitive documents, cheques, stamps etc., they must be handed over to another person approved by the Head of the institution. The whole idea is that no work or duty should be held up when any individual proceeds on leave. It is the responsibility of the Head of Institution to regulate leave evenly throughout the year to avoid bunching during certain months or festivals.

The leave policy for RBANM's Management employees effective from January 1st, 2023 is given in the succeeding para.

1. Teaching Staff

Since the teaching staff have vacation during summer and Dusshera holidays, they will be entitled to take leave in a calendar year as under:-

- a) CL - 10 days
- b) EL - 05 days

2. Non-Teaching Staff

Staff members of Charity Office, Schools, and Colleges are non-vocational, work throughout the year and do not avail vacation. Hence they are entitled leave as under:-

- a) CL - 12 days
- b) EL - 10 days (minimum 3 days)

3. Carry forward of EL to next academic year is not permitted

Encashment of EL as a welfare measure and to encourage Teaching/ Non-Teaching staff of Charity Office, Schools and Colleges to work for more number of days, encashment of un-utilised EL will be permitted. Outstanding EL can be encashed at the end of the same year. Payment will be done along with the salary of January of the next calendar year.

4. Contract Employees

a) Contract Lecturers are not eligible for EL for the First year of their service. From the subsequent years they are eligible for:-

a) EL - 05 days

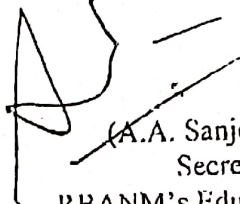
b) Contract Lecturers in the first year are eligible for one day CL for every completed month of their service.

b) CL - 12 days

Part time Lecturer

Part time lecturers are not eligible for any leave. However, they may be allowed to adjust the classes an avail CL by compensating the work on some other day during the same month with the permission of the Head of Institution.

Maternity leave as per Government rule. Management full time employees and contract employees are eligible from 2nd year onwards.


(A.A. Sanjeev Narrain)
Secretary
RBANM's Educational Charities

Copy to:-

- 1) RBANM's FAC-D
- 2) RBANM's FAC-E
- 3) RBANM's PUC-D
- 4) RBANM's PUC-E