



Established in 1983

RBANM's FIRST GRADE COLLEGE

RBANM's
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College

#12 Annaswamy Mudaliar Road, Opposite Ulsoor Lake, Bangalore-560042

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Recognized under Section 2 (f) & 12 (B) of the UGC Act, 1956

3.2.2 Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

S.No	Date	Name of the Workshop/ seminar
1	9th may 2024	Art of Writing research article seminar
2	25th March 2024	Plagiarism and Predatory Journals
3	6th May 2024	Understanding the Stages of Research

PRINCIPAL

R.B.A.N.M'S First Grade College

No. 12, Annaswamy Mudaliar Road,

BANGALORE - 560 042.

Web : 0040533572

3.2.2

Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights(IPR) and entrepreneurship during the year.

S.no	List of Documents		Supporting documents
1.	Declaration page		
2.	List of events	Art of writing research articles seminar	1. Circular 1. Invitation 2. Report 3. Feedback
		Plagiarism and Predatory Journals	1. Circular 2. Invitation 3. Report 4. Feedback
		Understanding the Stages of Research	1. Circular 2. Invitation 3. Report 4. Feedback

Art of Writing Research Article



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RBANM's FIRST GRADE COLLEGE **POST GRADUATE DEPARTMENT OF COMMERCE AND MANAGEMENT**

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2/05/2024

Circular

This is to bring to the notice of all the faculty members and M. Com Students that the Post Graduate Department of Commerce and Management is organising A Seminar title "Art of Writing Research Article" on 9th May 2024. All are cordially invited to the seminar.

Note: Certificates and refreshments will be provided to the participants.

for

Dr.Aswatha Kumar

Coordinator

Dr.Chetan Bajaj

Principal

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POST GRADUATE DEPARTMENT OF COMMERCE AND MANAGEMENT



RBANM's
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Report on A Seminar on

“ART OF WRITING RESEARCH ARTICLE”

9Th May 2024

Organizer: Dr.Aswatha Kumar

Convenor: Prof.Mohammed Nawaz

Resource Person: Dr. Lakshminarayana.N

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4	Feedback	

About Us

RBANM's Educational Charities

The RBANM's Educational Charities has 150 years of glorious existence established in 1873 by Dharmarathnakara Rai Bahadur Arcot Narrain Swamy Mudaliar. Our founder embarked with the vision of social regeneration through providing education for all classes of the people. Presently the RBANM's Educational Charities is serving education from kindergarten to Post Graduation by providing quality education at affordable cost. The Board of trustees and management continues to believe and look up to the vision of the founder

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Post Graduate Department of Commerce and Management

RBANM's First Grade College introduced the Master of Commerce in 2005. The department vision is to create highly academic, innovative, and competitive excellence by providing value-based education and inculcate qualities of competence, confidence and employability among Students. We emphasize more on imparting the conceptual, applied, research and innovative skills and problem-solving ability which would allow students to endeavor in global environment.

Introduction

The significance of research has evolved immensely in the recent times and it has become the integral part of every field. The main purposes of research are to inform action, gather evidence for theories, and contribute to developing knowledge in a field of study. Educational sector serves as a link between the industries and prospective employees. There is an immense need of building a strong foundation of research among the academicians for a better and sustainable education. In this regard the Post Graduate department of Commerce and Management has organized a Seminar on “Art of Writing Research Article” on 9th May 2024.

Objectives of the Seminar

- 1) To impart the knowledge on the conceptual and fundamental aspects of Research Methodology for writing research articles.
- 2) To explore the methodology of topic selection and problem identification.
- 3) To build the confidence among participants for publication in high quality journals

35 participants had registered that includes internal faculty, students and Post Graduate students from other college.

About the Resource Person

Dr. Lakshminarayan.N, MBA, PGDHRM, NET, and PhD

Currently serves as the Director and Principal at Primus B-School of Management Studies in Yelahanka, Bangalore. Recognized as the Innovation Ambassador by AICTE-IIC, he boasts over 15 years of teaching and 12 years of research experience in commerce and management education. Having contributed as a research assistant for UGC Minor Research projects, He has showcased his expertise by presenting and publishing numerous research articles in esteemed national and international journals. His dedication extends to mentoring 55 PhD scholars and training over 1300 teachers to excel in examinations like

NET/SLFT/Assistant Professor. Presently he is also serving as an Organizing Secretary for Indian Council for Management Research & Development.

The Convenor of the FDP Prof. Mohammed Nawaz started the program started with an introduction on research and highlighted the significance of research among the teaching fraternity in the recent times. It is a practice to commence an event with an invocation song and Sneha.S.N from I B.Com graced the occasion with an invocation song. Organizer of the seminar and Head of the Post Graduate Department Dr.Aswatha Kumar Introduced the resource person Dr.Lakshminarayan.N and rendered a warm Welcome. He also welcomes the Principal Dr. Chetan Bajaj, Faculty and Student participants from other college. Principal Dr. Chetan Bajaj made the presidential remarks and shared the research experience.

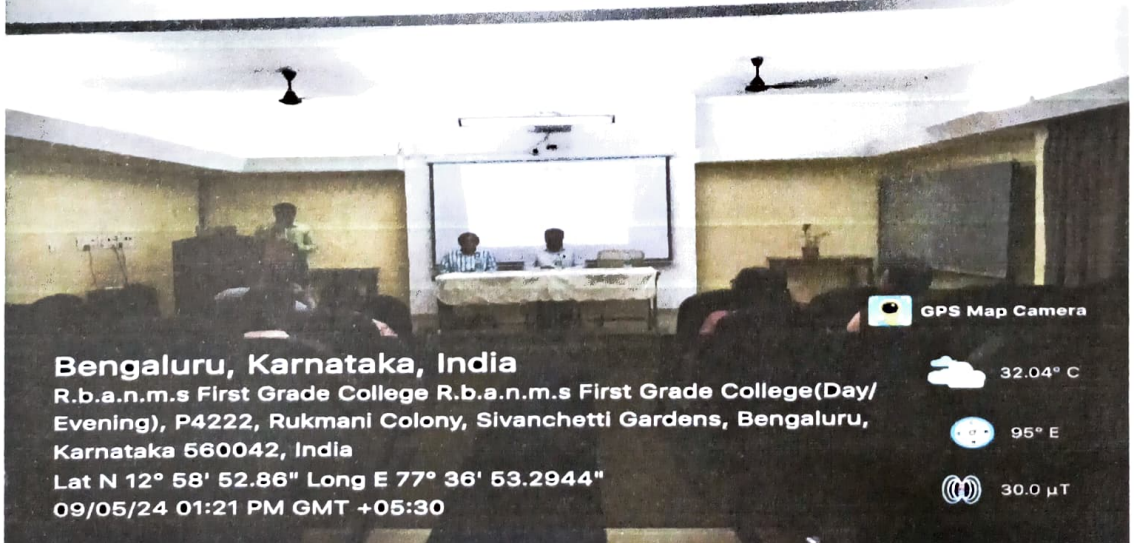
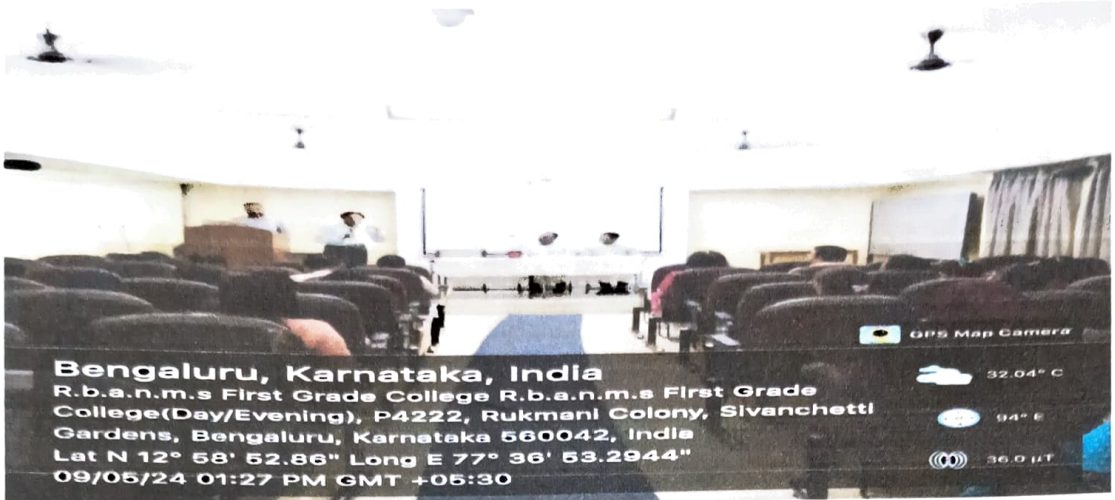
The resource person took over the session and delivered the lecture on the following aspects.

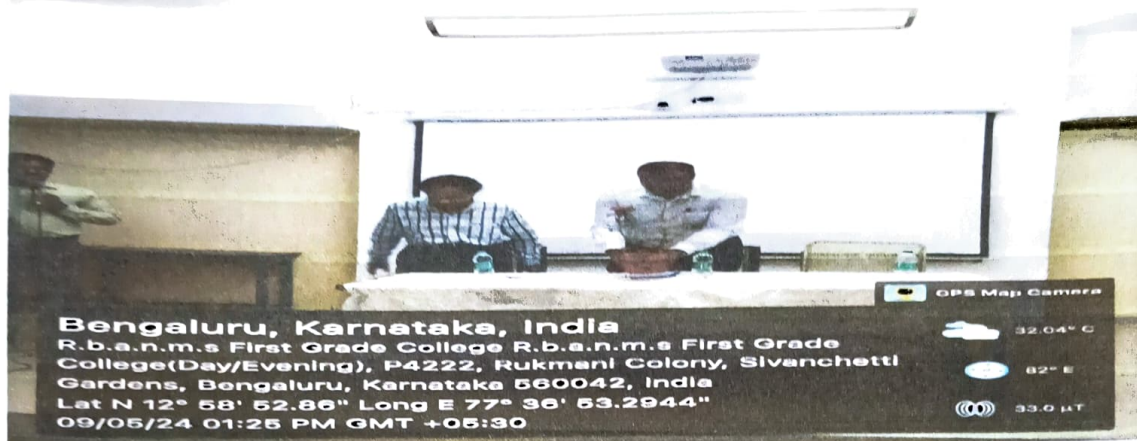
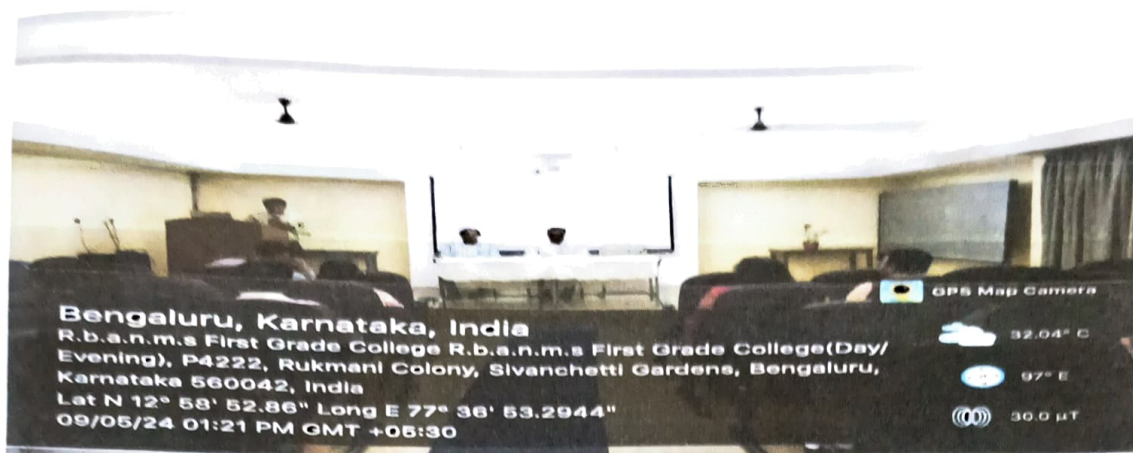
- Importance of writing Research Papers.
- Types of Research Articles
- Characteristics and qualities of a good research article.
- Steps in preparing the research papers.
- Identifying an impact research paper.
- Sources of Problem identification to conduct Research
- Searching Research Papers
- Citation Styles.

Prof.Mohammed Nawaz conveyed the conclusive remarks and posted the audience queries to Resource Person.

Dr.Aswatha Kumar delivered the vote of thanks and seminar was concluded at 5:00 Pm.

❖ Geo-Tagged Photos



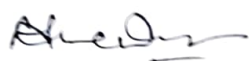


Outcome of the Seminar

- Participants were enlightened with the importance of research and need of research for growth and development.
- It is very much important to understand the types of journals before publishing and should always stay away from junk journals.
- Research article should always go in a sequence and problem should be

clearly defined, methodology should have clarity and the results should always have greater importance in social science.

- Understanding the impact factor, H-Index and Citation in journal.
- It is important to collect the data from a genuine source.
- Google scholar and Shodganga are data bases for Research Papers and theses.
- Reference styles preferred are APA for Social science research.



Prof. Mohammed Nawaz
Convenor



Dr. Aswatha Kumar
Coordinator



Dr. Chetan Bajaj
Principal

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Feedback on Faculty Development Program "Art of Writing Research Article" held on 9th May 2024

1. Rate the FDP based on the following parameters
(5 being Highest and 1 being Lowest)

Parameter	5	4	3	2	1
a. FDP was well organized	✓				
b. FDP was Informative	✓				
c. The title of the FDP conveyed its content	✓				
d. The Content of FDP was useful		✓			
e. Overall content delivery in the FDP		✓			
f. Time management was as per the schedule			✓		
g. The hospitality provided was good	✓				
h. There was sufficient use of ICT in FDP		✓			
i. FDP met my expectations	✓				
j. Knowledge enrichment by this FDP	✓				

2. What is your key takeaway from the FDP?

Ans: How to Write Research Article

3. Any other suggestions?

Ans: Make FDP on SPSS.

Thank You

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CERTIFICATE OF PARTICIPATION

This is to certify that Dr. Suhil Kumar of

R B A N M 's F I R S T G R A D E C O L L E G E has participated in

One Day Faculty Development Programme on "Art of Writing Research Article"

held on 9th May 2024.

Prof. Mohammed Nawaz
Convenor

Dr. Aswatha Kumar
PG Dept. Co-ordinator

Dr. Chetan Bajaj
Principal

Plagiarism and Predatory Journals



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CIRCULAR

25th March, 2024.

SUB: Conducting One Day FDP on Research Methodology.

The IQAC and Research and Development Cell intend to conduct One Day FDP on Research Methodology on 25th March, 2024 (Monday) at 12:30 pm in AV Room. Participants who are interested to participate may kindly register their names.

Dr. Chetan Bajaj
Principal

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AN IQAC INITIATIVE



Report on One Day Faculty Development Program “Research Methodology”

25th March 2024

Topic: “Plagiarism and Predatory Journals”

Resource Person: Dr. Chetan Bajaj

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About Us

RBANM's Educational Charities

The RBANM's Educational Charities has 150 years of glorious existence established in 1873 by Dharmarathnakara Rai Bahadur Arcot Narrain Swamy Mudaliar. Our founder embarked with the vision of social regeneration through providing education for all classes of the people. Presently the RBANM's Educational Charities is serving education from kindergarten to Post Graduation by providing quality education at affordable cost. The Board of trustees and management continues to believe and look up to the vision of the founder.

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Research and Development Cell

Introduction

RBANM's First Grade College is situated in the heart of Bangalore, exactly in Ulsoor, Bengaluru. The IQAC organized an FDP on "Research Methodology" on the topic "Plagiarism and Predatory Journals" on 25th March 2024 in the college. Mrs. Savitha welcomed the resource person, Dr. Chetan Bajaj and all the other participants. Dr. Bajaj delivered a lecture on the topic "Plagiarism and Predatory Journals". It was organized to motivate all the faculty members of RBANM's FGC to do research and encourage them to publish their research in Scopus indexed, UGC CARE, Peer-reviewed national and International journals.

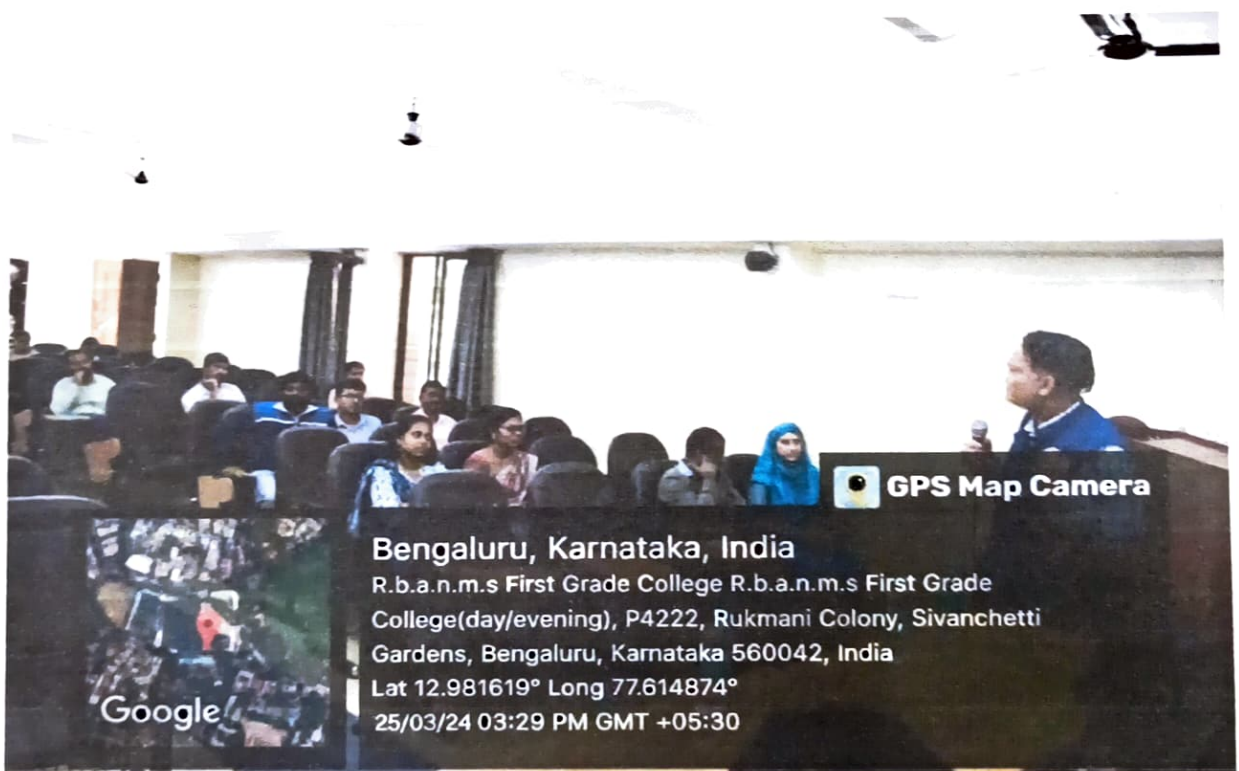
Objectives of the FDP

- 1) To impart knowledge about predatory journals.
- 2) To know about plagiarism and the importance of citations in research.
- 3) To encourage all the faculty members of RBANM's FGC to do research and encourage them to publish their research in Scopus indexed, UGC CARE, Peer-reviewed national and International journals.

This FDP is organized for all the faculty members of RBANM's FGC. The resource person, Dr. Bajaj interacted with the participants on the following stages of aspects of Research.

- Significance of Research
- Plagiarism
- Predatory Journals

Mrs. Savitha expressed vote of thanks and the FDP was concluded at 4 pm.



Outcome of the FDP

This one-day Faculty development program (FDP) on the topic “Plagiarism and Predatory Journals” helped faculty members in the following way.

- The faculty members have understood about the significance of research.
- The faculty members learnt about predatory journals and original journals.
- The participants are informed about plagiarism.
- The participants understood about the career advancement by doing research and the significance of their research contribution to the institution.



Principal

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IQAC

We are thankful for your presence in this FDP on "Research Methodology" held on 25th March 2024. We request you to provide your feedback of the same.

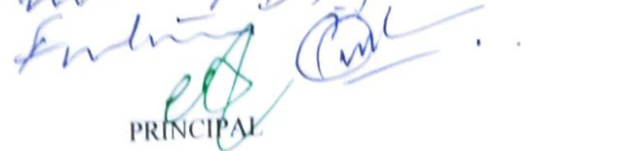
S.No	Name of Participants	Designation	Feedback
01)	Parithaa S	Prof. in Com & Mgmt.	Very encouraging & focusing.
02)	Akshaya kumar	Asst prof in Com & mgt	We need FDP in Research in Commerce
3)	prashant-hate	Asst prof in Kannada	It was very Interesting. Good
4)	Dr. Sunil Kumar	Assi Prof. in Hindi	It was Very useful.
5)	Karthika Parathasarathy	Asst Prof	Very useful & innovative.

6.	Pooja K.	HOD of Compt & Mgt	Very informative FDP	
7.	Mr. Nandkumar	Asst Prof Dept BEA	Interactive FDP	u.d.
8.	Bansprakash H.V	Asst Prof Dept math	Very Informative & more FDP should be organised	<u>Sp. n</u>
9	Kavya TG	Asst prof of english	Very well designed event	
10.	Kashinatha.	Asst. Prof. History.	It was very informative and encouraged me to do research paper publications.	<u>Q</u>
11	Sheetal Kiran	P.E.D	Very Good. Basic Information given.	

12.	Parthasarathy. L	ANO/NCC	Good Session. Informative.
13.	Mrs. Mohanraj	Asst. prof. Economics	Excellent delivery.
14	K Gayathri	Asst prof	Informative session

15	Dr. Narayana SWAMY-K	Asst prof	Insightfull - Session
16	Mohammed Nawaz	Asst prof	It was very informative
17	Dr. Arinonke	Asst. Prof.	Very good F.D.P. Kindly conduct more F.D.P. in the future


COORDINATOR


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Research and Development Cell

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CERTIFICATE OF PARTICIPATION

This is to certify that Ms. Akshaya Kumari of

RBANM's First Grade College

has participated in One Day Faculty Development Programme on " Plagiarism and Predatory Journals" held on 25th March 2024 in the College.

DR. SUDHAKARA KARAKOTI

Head, Research and Development Cell



DR. CHETAN BAJAJ

Principal



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CERTIFICATE OF PARTICIPATION

This is to certify that Ms. Mehnaaz Safura of

RBANM's First Grade College

has participated in One Day Faculty Development Programme on " Plagiarism and Predatory Journals" held on 25th March 2024 in the College.

DR. SUDHAKARA KARAKOTI

Head, Research and Development Cell



DR. CHETAN BAJAJ

Principal

Understanding the Stages of Research



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RESEARCH AND DEVELOPMENT CELL

IN ASSOCIATION WITH IQAC

CORDIALLY INVITES YOU TO THE SPECIAL ONE DAY FDP

RESEARCH METHODOLOGY



GUEST SPEAKER

DR. KARAKOTI SUDHAKARA

HEAD OF DEPARTMENT

Department of arts

**TOPIC:- UNDERSTANDING THE STAGES OF
RESEARCH**

DATE - 6TH MAY 2024

| Time - 2:30 PM | VENUE - AV ROOM

Dr. Chetan Bajaj
PRINCIPAL

Dr. Sudhakar Karakoti
HEAD OF RESEARCH AND DEVELOPMENT CELL



080255 12976



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CIRCULAR

6th May, 2024.

SUB: Conducting One Day FDP on Research Methodology.

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Dr. Chetan Bajaj
Principal

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AN IQAC INITIATIVE



Report on One Day Faculty Development Program “Research Methodology”

6th May 2024

Topic: Understanding the Stages of Research

Resource Person: Dr. Sudhakara Karakoti

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Objectives of the FDP

- 1) To impart basic knowledge about various stages of research process.
- 2) To understand the stages of research.
- 3) To encourage all the faculty members of RBANM's FGC to do research and encourage them to publish their research in Scopus indexed, UGC CARE, Peer-reviewed national and International journals.

This FDP is organized for all the faculty members of RBANM's FGC. The resource person, Dr. Sudhakara interacted with the participants on the following stages of aspects of Research.

- Statement of the Problem
- Scope of the Study
- Rationale of the study
- Objectives of the study
- Hypothesis
- Research Methodology
- Sampling Methods

- Data Sources
- Data Collection
- Data Analysis
- Limitations of the Study
- The Chapters

Mrs. Savitha expressed vote of thanks and the FDP was concluded at 4 pm.

Outcome of the FDP

This one-day Faculty development program (FDP) on the topic “Understanding the Stages of Research” helped faculty members.

The faculty members have understood about various stages of research.

The faculty members learnt about the significance of research process.

The participants understood about the career advancement by doing research and the significance of their research contribution to the institution.



Dr. Chetan Bajaj
Principal

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❖ Geo-Tagged Photos

The resource person was interacting with the participants



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IQAC

We are thankful for your presence in this FDP on "Research Methodology" held on 6th May 2024. We request you to provide your feedback of the same.

S.No	Name of Participants	Designation	Feedback
1.	Anushaya Kumarim	Asst professor	We need FDP in Research Commerce
2	Pushpalatha K.R	Asst. prof in Kannada	Interesting and informative.
3	Dr. Sunil Kumar	Asst Prof in Hindi	It was very useful and informative
4.	Priya K.	Prin & HOD of Comm Engg	FDP was very informative & Resource person inspired us to start research.
5	Kavya TG	Asst Prof of English	It was a fabulous session with loads of information regarding the research

5.	M. Nandini	Asst. prof BCA	Good session	①
6.	Barun Rakshit H.V	Asst. prof Dept. of maths	Very formulative and interesting	2 3
7.	Kashinatha.	Asst. Prof. History.	Informative and well organized.	4
8.	Mrs. Meenaxi S	Asst. prof Economics	well organised and effectively covered the desired outcomes.	Mehar
9.	Sheetal Kiran	P. ED	Good session	
10.	Parmanand Singh. L	ANO/ NCC	Informative sp Excellent ~	

11.	K. Gayathri	Asst Prof	FDP is required even more on commu mgmt
12	Dr. Narayana Swamyk	Asst Prof	It was very useful
13	Mohammed Nawaz	Asst-Prof	It was very informative
14	DR. Arinank	Asst Prof	FDP was very nice to understand Methods of Research.
15.	Parthasarathy. L	NCC/ANO	Informative & Useful.


COORDINATOR


PRINCIPAL

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RBANM's FIRST GRADE COLLEGE**Participation of Teaching Staff**

SL.NO	NAMES
1	Dr. CHETAN BAJAJ
2	Ms. PRIYA K
3	Ms. SAVITHA. G. M
4	Ms. PAVITHRA.S
5	Lt. PARTHASARATHY.L
6	Sub.Lt. BANU PRAKASH H.V
7	Mr. MOHAMMED NAWAZ
8	Dr. AVINASH. V
9	Ms. PUSHPALATHA.K.R
10	Dr. SUNIL KUMAR
11	Mr. SHEETHAL KIRAN
12	Ms. SIVAPRIYA KANNAN
13	Ms. MEHNAAZ SAFURA
14	Ms. DIVYA.S
15	Dr. NARAYANSWAMY.K
16	Ms. AKSHAYA KUMARI
17	Ms. K. GAYATHRI
18	Ms. MOKA NANDITHA VARMA
19	Ms. KASHINATHA
20	Ms. VIJAYALAKSHMI
21	Dr. SUDHAKAR KARAKOTI
22	Ms. KAVYA.T.G
23	Ms. SHERLY NESAMANI. V
24	Ms. KARTHIKA PARTHASARATHY
25	Ms. SHYAMALA.N
26	Ms. BINDU L
27	DR.ASHWATH KUMAR



RBANM's First Grade College

Research and Development Cell

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Permanently Affiliated to: Bengaluru City University, Reaccredited by NAAC
Recognized by Government of Karnataka and Recognized Under Section 2(f) & 12(b) of UGC act, 1956

CERTIFICATE OF PARTICIPATION

This is to certify that Mr. Mohammad Nawaz of
RBANM's First Grade College

has participated in One Day Faculty Development Programme on
" **Understanding the Stages of Research** " held on 06th May 2024 in the College.

DR. SUDHAKARA KARAKOTI
Head, Research and Development Cell

DR. CHETAN BAJAJ
Principal